[11th September 1946

Recommendations of the Madras Salaries Committee.

* 62 *Q.*—Sri R. SURYANARAYANA RAO: Will the Hon. the Prime Minister be pleased to state—

(*a*) what the recommendations of the Madras Salaries Committee, 1945, are in respect of various salaried persons employed under the Government;

(*b*) what is the annual extra cost these proposals involve;

(*c*) whether any of those recommendations have been accepted and if so, what they are; and

(*d*) whether the Government have under consideration or will consider other recommendations in the near future and place on the table of the House the list of recommendations and the action taken thereon?

The Hon. Sri T. PRAKASAM:—" (*a*) The recommendations were—

(1) To revise the salaries with an average of Rs. 200 and below by the following percentage additions:—

	Percentage.
(*a*) Salaries of Rs. 15 and below ..	**33-1/3**
(*b*) Salaries of over Rs. 15 and not exceeding Rs. 50.	**25**
(*c*) Salaries over Rs. 50 and not exceeding Rs. 200.	**20**

(2) To continue dearness allowances in addition to the increased pay scales recommended.

(3) To give better salaries, than those arrived at on the percentage increase basis, to the services engaged in the social well-being of the people.

(4) To revise the salaries of over Rs. 200 in the Subordinate Services generally with a view to avoiding overlapping of scales with the *revised* scales for corresponding lower posts.

(5) To make uniform the salaries of Provincial Services as far as possible and to fix the starting pay at Rs. 250.

(6) To abolish the existing differentiation between the pay of women officers and corresponding men officers in the Educational and Medical Departments.

(7) To extend to all services the principle of starting promotees from the Subordinate Service to the corresponding Provincial Service at a higher stage than the minimum of the time-scale.

(8) Not to revise pay scales with an average of over Rs. 500 except in special circumstances.

(9) To start every person entering the new scales at the next higher stage so as to give an immediate increase of at least Rs. 4 to every person in the low-paid establishments up to and including lower division clerks.

(10) The Presidency and other allowances now given to Government servants in the Madras City should be continued at the existing rates, and municipal towns with a population of 100,000 and over should be treated in the same manner as the Madras City.

(11) All peons, or at least peons in the Excise department, should be treated as Government servants in Superior Services for purposes of pension.

"(b) The extra cost involved in the revision of salaries based on the recommendations of the Madras Salaries Committee, 1945, was estimated at Rs. 116·97 lakhs, distributed under the following heads :—

			LAKHS. RS.
(i) (1) Increases in salaries the average of which does not exceed Rs. 200.			**102·63**
(2) Special increases over percentage additions in the case of certain appointments required for the social well-being of the people.			5·28
(3) Special technical posts (31 Gazetted and 45 non-Gazetted).			·76
(4) Increase in the initial pay of Gazetted officers.			5·76
(5) Increases in salaries, the average of which exceeds Rs. 200—			
Non-Gazetted	..	1·47	
Gazetted	.. ..	·23	1·70
(6) Special increases—all in the Excise department—			
Non-Gazetted	.. ..	·06	
Gazetted	.. ..	·78	·84
	Total	..	**116·97**

(ii) The cost of recommendation (9) was estimated at Rs. 6·88 lakhs per month.

(iii) The cost of giving effect to that portion of recommendation (11) detailed under question 91 (c) is estimated roughly at Rs. 5 lakhs per annum. It is not possible to work out the cost of giving effect to the entire recommendation.

(iv) The cost of recommendation (10) cannot be worked out within the time available.

"(c) The recommendations of the Salaries Committee, 1944–45, were accepted only to the extent of removing the upper limit for pensions relating to inferior Government servants.

"(d) Government have appointed a Committee of the Cabinet to consider the question of the salaries of Government servants drawing salaries of Rs. 200 per mensem and below. This Committee will consider all the recommendations of the Salaries Committee during the investigation of the question."